

COMPLIANCE Policy SE Tylose:

Anti Bribery and Anti Corruption Anti Trust

An ethical behavior of all employees of SE Tylose is one of the essential requirements for a professional and responsible work in the business environment of our company.

Therefore rule-compliant and socially responsible behavior forms the foundations of our business principles in order to be credible to customers, suppliers and other business partners.

The management ensures an appropriate compliance management to implement compliance with the legal regulations and the internal rules of conduct of SE Tylose (Code of Conduct).

This is implemented by the establishment of a compliance organization. A Compliance Manager is appointed in writing by the management. The internal behavior of the SE Tylose guidelines (Code of Conduct) are defined in the work rules and specified there.

It is instructed in the Management Handbook of SE Tylose and ensured by the management that all employees with business contacts outside of SE Tylose are trained on compliance.

Fumio Arai

Managing Director

Dr. Diethart Reichel

Site Manager

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